

STAFF ETHICS/CONFLICT OF INTEREST

Relationship to Supervisors

No person shall be employed in a position which is within the jurisdiction of an administrative officer who is a member of the immediate family of such person, nor shall any person be employed in a position where a member of the immediate family is responsible, in whole or in part, for the supervision and/or evaluation of the employee.

Notification

Whenever a member of the immediate family of any employee is hired, the Board shall be notified of the relationship.

Exceptions

The Board may approve an exception to this policy where the Board determines that granting of such exception is in the best interest of the school system.

Definitions

For the purpose of this section, the following definitions shall apply:

- A. “Administrative Officer” shall mean any person who holds any supervisory position of Assistant Principal or similar or higher rank; and
- B. “Member of the immediate family” shall mean spouse, brother, sister, parent, son or daughter (including in-laws).

Legal Reference: 17 MRSA § 3104

Adopted: July 25, 2000

Revised: _____